# LACKAWANNA TRAIL SCHOOL DISTRICT

**SECTION: PROGRAMS** 

TITLE: NONDISCRIMINATION IN

SCHOOL AND CLASSROOM

**PRACTICES** 

ADOPTED:

**REVISED:** 

### 103, NONDISCRIMINATION IN SCHOOL AND CLASSROOM PRACTICES

Authority SC 1310 Title VI Title IX 20 U.S.C. Sec. 794 34 CFR 104.31-37 42 U.S.C.

Sec. 12101 et seq

Title 22 Sec. 4.4

2. Delegation of Responsibility The Board declares it to be the policy of this district to provide an equal opportunity for all students to achieve their maximum potential through the programs offered in the schools regardless of race, color, creed, religion, gender, sexual orientation, ancestry, national origin or handicap/disability.

The district shall provide to all students, without discrimination, course offerings, 1;011nseling, assistance, employment, athletics and extracurricular activities.

In order to achieve the aforesaid goal, the Board directs the Superintendent to assume the responsibility of coordinating all implementing activities as Compliance Officer.

The Compliance Officer shall publish and disseminate this policy at least annually to students, parents and employees. The publication shall include the name, office address and telephone number of the Compliance Officer.

It shall be the duty of the Compliance Officer to monitor:

1, Curricula Content - Review current and proposed curriculum guides and textbooks to detect any bias based upon race, gender, sexual orientation, religion, national origin, ancestry, culture or handicap/disability; ascertain that supplemental materials fairly depict the contribution to society of both sexes and the various races and ethnic groups.

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Training - Develop an ongoing program of inservice training for students and staff designed to identify and alleviate problems of racial, sexual, religious, national origin, cultural or handicap/disability bias in all aspects of the school program.

### Title 22 Sec. 4.27

Student Access - Review current and proposed programs, activities and practices to ensure that all students have equal access and are not segregated on the basis of race, color, creed, gender, sexual orientation, national origin, or handicap/disability in any duty, work, play, classroom or school practice, except as may be permitted under federal and state regulations.

District Support - Ensure that like aspects of the school program receive like support as to staff size and compensation, purchase and maintenance of facilities and equipment, access to facilities and equipment, and related matters.

Student Evaluation - Ensure that tests, procedures, and guidance and counseling materials designed to evaluate student progress, rate aptitudes, analyze personality, or in any manner establish or tend to establish a category by which a student may be judged are not differentiated or stereotyped on the basis of race, color, creed, gender, sexual orientation, national origin, or handicap/disability.

The Compliance Officer may be assisted in these duties by a committee composed of teaching staff members, students, in grades 6-12, and parents and other residents.

The Compliance Officer shall report to the Board on progress in the nondiscrimination program for school and classroom practices, as requested.

#### 3. Guidelines

#### **Complaint Procedure**

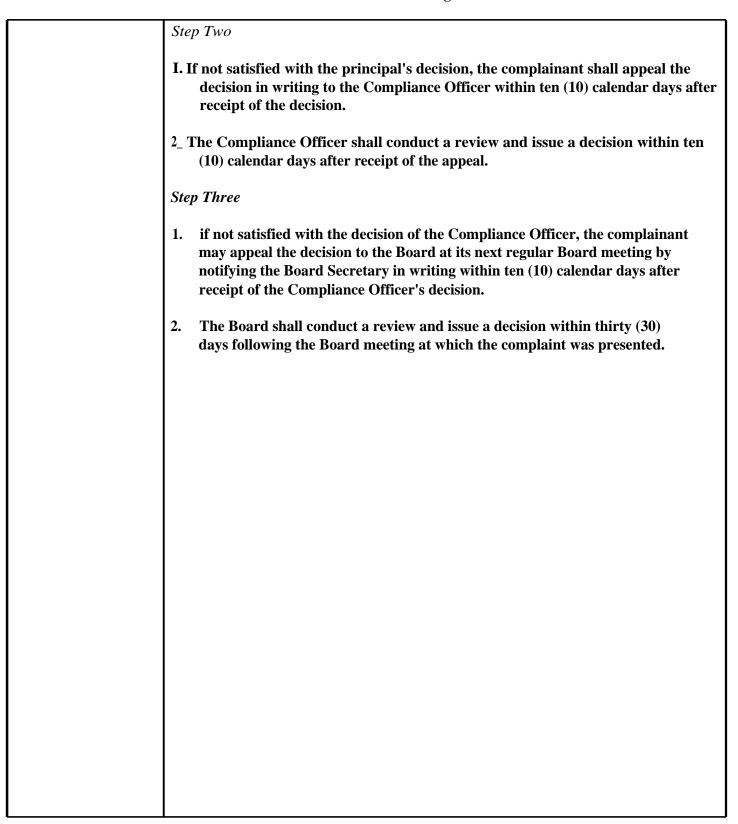
A complainant has the right to be accompanied by a third party during all steps of this procedure.

Step One

. The complaint shall be presented in writing, within ten (10) calendar days of the occurrence, to the building principal.

The principal shall discuss, review, attempt to resolve the complaint, and issue a decision within ten (10) calendar days after receipt of the complaint.

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### REPORT FORM FOR COMPLAINTS OF DISCRINE11sIATION

Complainant:		
Home Address:		
Homo Phone:		
School Building:		
Date of Alleged Incidents):		
Alleged discrimination was based or	n: (circle those that apply)	
Race	Color	National Origin
Gender	Disability	Religion
Ancestry	Age	Sexual Orientation
Meestry	1150	Sexual Offentation
Name of person you believe violated	d the district's nondiscrimina	ation policy:
If the alleged discrimination was dir	rected against another persor	n, identify the other person:
	and any actions or activities.	. Attach additional pages if
When and where incident occurred:		
List any witnesses who were presen	t:	
This complaint is based on my hone against me or another person. I certi true, correct and complete to the best	fy that the information I hav	
Complainant's Signature		Date
Received By	-	 Date