

## Lackawanna Trail School District

Section ADMINISTRATIVE EMPLOYES

Title PHYSICAL EXAMINATION

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

CNOOL	DISTRICT Revised	
	314. PHYSICAL EXAMINATION	
1. Purpose	In order to certify the fitness of employes to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all administrative employes will be required prior to employment.	SC 1418
2. Definition	For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.	
3. Guidelines	All candidates for employment, prior to being placed ON the rolls of the district, shall undergo a medical examination, as required by law, the expense for which shall be borne by the Board.	SC 1418 Title 28 Sec. 23.43
	The Board requires that all employes undergo a tuberculosis and physical examination upon initial employment and thereafter in accord with the regulations of the PA. Public School Code.	SC 1418 Title 28 Sec. 23.43
	The results <b>Of all</b> required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employe, and made a part of the employe's record. In the event of an unsatisfactory report,	
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the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Pol. 315) Pol. 315 SC 1418 School Code SC 23.43 Pa. Code (Title 28) 23.44 12 3 Other Cites Pol. 315 ?0 ?.1 ?2 ?3 ?.4 а5 ?6 ?7 ?ES 37 t2 t4 t8 

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