



Section PROFESSIONAL EMPLOYEES

Title EMPLOYMENT CONTRACT

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

	408. EMPLOYMENT CONTRACT		1
1. Purpose	Professional employes and temporary professional employes must have an employment contract that is in conformance with the School Code. This policy establishes considerations for these categories.	SC 1121	2 3 4 5 6 7 8 9
2. Authority	The Board has the authority under law to prescribe employment conditions for the personnel of the school district. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employe.		10 11 12 13 14 15 16 17
3. Guidelines	<p>It shall be the policy of this school district that all professional and temporary professional employes shall execute an employment contract upon employment, which shall automatically renew itself each year unless one of the parties shall give notice that it will not be renewed.</p> <p>The contract shall specify those matters contained in statute for professional and temporary professional employes. For part-time employes of a professional category the contract or Board resolution shall be in accordance with this policy.</p> <p>The contract or resolution shall include the beginning compensation and a statement of fringe benefits entitlement.</p> <p>The terms of a collective bargaining agreement, if it exists, may supersede the specifics of an individual employe contract in certain areas of conditions of employment.</p>	SC 1121	18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44
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The following guideline is to be followed in the resolution of problems concerning the application of contracts:

The Lackawanna Trail School District shall be notified within thirty (30) days of signing the contract by the employee of any controversy that arises regarding any error in the salary paid to any employee.

School Code

SC 1121
1178

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