



Section PROFESSIONAL EMPLOYES

Title ABOLISHING A POSITION

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

	410. ABOLISHING A POSITION		1
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1. Purpose	It is the responsibility of the Board to provide the professional staff necessary for the implementation of the educational programs of the district and for the proper operation of the schools and to do so efficiently and economically.	SC 1106	4
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		SC 1124	12
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2. Authority	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to: the effect upon the educational program, the impact upon the costs of operating, the impact of utilization of technology and advanced techniques, the present success of the program and enrollment changes.		14
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3. Guidelines	The abolishment of positions affecting professional employes can be brought about because of decline in student enrollment, changes in the methods of organization for instruction, utilization of technology, changes in the physical facilities of the district, the success of the program, and consolidation of schools or programs.		23
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4. Delegation of Responsibility	The Superintendent shall recommend to the Board annually the number of professional positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.		33
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Reduction in staff as a result of the
abolishment of positions shall be in accordance
with law and the procedures set forth in Pol.
411.

School Code

SC 524
1106, 1124

Other Cites

2 Pa. C.S.
SC 551 et
Pol. 411

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