



Section PROFESSIONAL EMPLOYES

Title PHYSICAL EXAMINATION

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

	414. PHYSICAL EXAMINATION		1
1. Purpose	In order to certify the fitness of employes to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employes will be required prior to employment.	SC 1418	2
2. Definition	For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.		3
3. Guidelines	All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law. The expense for such shall be borne by the applicant.	SC 1418 Title 28 Sec. 23.43	4
	The Board requires that all employes undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board which shall be provided by the district.	SC 1418 Title 28 Sec. 23.43	5
	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employe, and made a part of the employe's record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Pol. 415)	Pol. 415	6
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School Code

SC 1418

Pa. Code (Title 28)

SC 23.43
23.44

Other Cites

Pol. 415

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