



Section CLASSIFIED EMPLOYES

Title CREATING A POSITION

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

501. CREATING A POSITION

1. Purpose

Positions for classified employes will be established by the Board in order to provide programs of education and other supporting sources, consistent with the needs and resources of the community.

2. Authority

The need for creating classified positions will be determined by the Board in accordance with these guidelines. Recommendations for continuing, new, or additional classified positions will include the initial salary for a new position.

In the exercise of its authority to create new positions, the Board shall give primary consideration to the number of students enrolled, the special needs of the community, the special needs of the students, the financial resources of the district, and the operational needs of the district.

3. Delegation of Responsibility

The Board expects that the Superintendent shall normally be responsible for recommending new or additional classified positions. The Board reserves for itself the final determination as to the number and kind of classified positions deemed necessary for the effective operation of the schools.

The Board shall, through its chief administrator, seek the advice of its administrative staff, in creating a new position or increasing the number of employes in existing positions.

School Code

SC 406

SC 406

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