



Section CLASSIFIED EMPLOYES

Title EMPLOYMENT CONTRACT

LACKAWANNA TRAIL SCHOOL DISTRICT

# Lackawanna Trail School District

Adopted

Revised

## 508. EMPLOYMENT CONTRACT

1. Purpose

For the mutual benefit and protection of each regularly employed classified staff member and the district there shall be established by contract or Board resolution the specifics of such employment.

2. Authority

The Board has the authority under law to prescribe employment conditions for the personnel of the school district. willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employe.

3. Guidelines

Each employment contract or resolution shall specify the salary at which the person is employed.

Each newly employed classified employe shall serve a probationary period of 60 work days during which time s/he shall be subject to discharge without notice and be paid on a per diem basis.

During the probationary period, time off for any of the following reasons shall not count toward completion of said probationary period:

any uncompensated leave

leave in excess of regular sick leave entitlement

jury duty

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accident leave covered by worker's compensation.

The terms of a collective bargaining agreement if it exists, may supersede the specifics of an individual employe contract in certain areas of conditions of employment.

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