



Section CLASSIFIED EMPLOYEES

Title PHYSICAL EXAMINATION

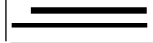
LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

	<p style="text-align: center;">514. PHYSICAL EXAMINATION</p> <p>1. Purpose In order to certify the fitness of employes to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employes will be required prior to employment.</p> <p>2. Definition For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.</p> <p>3. Guidelines Candidates for employment, prior to being placed on the rolls of the district, may be required to undergo a medical examination, as required by law.</p> <p style="padding-left: 40px;">The Board requires that all employes undergo a tuberculosis examination upon initial employment and thereafter in accordance with the regulations of the Advisory Health Board.</p> <p style="padding-left: 40px;">All cafeteria employes shall be examined prior to the opening of the school term. No cafeteria employe shall be permitted to report for work until a favorable report of said physical examination has been filed.</p> <p style="padding-left: 40px;">It shall be the responsibility of the Cafeteria Manager to guarantee compliance of cafeteria employes with the above policy.</p> <p style="text-align: center;">page 1 of 2</p>	<p style="text-align: center;">SC 1418</p> <p style="text-align: center;">SC 1418 Title 28 Sec. 23.43</p> <p style="text-align: center;">SC 1418 Title 28 Sec. 23.43</p>	<p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p>
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The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employe, and made a part of the employe's record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Pol. 515)

Pol. 515

School Code

SC 1418

Pa. Code (Title 28)

SC 23.43
23.44

Other Cites

Pol. 515

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