



Section CLASSIFIED EMPLOYES

Title DISCIPLINARY PROCEDURES

LACKAWANNA TRAIL SCHOOL DISTRICT

Adopted

Revised

Lackawanna Trail School District

517. DISCIPLINARY PROCEDURES

1. Purpose

Effective operation of the district's programs requires the cooperation of all **district** employes in working together under a system of policies and rules applied fairly and uniformly to all employes. The orderly conduct of the district's business requires uniform compliance with **these policies** and rules, and uniform penalties and disciplinary procedures for violations.

2. Authority

There shall be established procedures whereby classified employes shall be informed as to the disciplinary actions that are considered appropriate, and that are to be applied, for violation of district policies and regulations.

3. Delegation of Responsibility

In due time the Superintendent shall prepare and promulgate disciplinary rules for violations of district policies and rules which provide progressive penalties including, where appropriate, verbal warning, written warning, transfer of employe, suspension, demotion or dismissal.

In the event it is necessary to demote or dismiss, a hearing shall be provided as required by statute.

School Code

SC 510

SC 1151
SC 1122

Act 353 of
1968

SC 510
1151

Other Cites

Act 353 of
1968

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