



Section CLASSIFIED EMPLOYEES

Title EARLY RETIREMENT

LACKAWANNA TRAIL SCHOOL DISTRICT

# Lackawanna Trail School District

Adopted

Revised

## 549. EARLY RETIREMENT

- I. The Program is voluntary.
- 2. Applications for the program can be submitted at any time. Employees are advised to apply at least six (6) months before retirement. However, applications will be reviewed by the Board soon after they are received and some **action will be** taken at that time.
- 3. Criteria to be eligible:
  - a. Four (4) years satisfactory service with the school district.
  - b. Fifty (50) years of age or older.
  - c. Eligible to receive benefits from Pennsylvania Retirement System.
- 4. Criteria for acceptance:
  - a. At Lackawanna Trail School District Board's discretion.
- 5. Benefits to retiree:
  - a. The person selecting early retirement is offered a contract for five (5) consecutive years or to age sixty-five, whichever comes first. The contract is for a minimum of ten (10) days per year of work with additional days negotiable.

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b. Medical and life insurance is **avail-**  
**able.**

c. Compensation per day is **negotiable.**

6. Possible duties for retirees who select the  
**program include:**

a. **Demonstration teaching.**

b. **Working on staff development and in-**  
**service programs**

c. **Assisting with the testing programs**

d. Assisting with the compilation and in-  
terpretation of **test** data.

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